

Congratulations and welcome to our unit! Not only have you joined "The #1 Best Selling Skin Care & Color Cosmetics in the US" but you are now a part of one of the best Future National Areas in all of Mary Kay! As your business advisor & mentor, I am here to help you be successful as you build your business. As always, I will match my time 100% with your effort! Stay plugged in by listening to a different Million Dollar Director daily on the Hotline at anytime! 641.715.3900 Code: 26717# & 44336#

I am so excited to work with you as you build your business!

UNIT INFORMATION

The FABulous Force! Unit: LU43
Future Fortitude National Area
Stacy James National Area
Premier Club *PLUS* Car Driving Unit
On the Move - FABulous 50's - Honor Society
& TRIPLE CROWN Achievers!

DIRECTOR INFORMATION:

Chelsey L DeBruin

Independent Sales Director
Started MK Career in January 2003
Began Full Time Career in September 2010
Debuted as a Director February 2011

Contact Information:
(641) 569-0611
cdebruin@marykay.com
www.fabforce.weebly.com

WHAT NOW?!?

BEFORE YOUR WELCOME APPOINTMENT WITH YOUR DIRECTOR:

1Go to www.nsdstacyjames.com & or call 641.715.3900 ext 969578# to listen to the recording by our wonderful National Stacy James called "Inventory Decisions" to hear her beautiful SUCCESS story! Placing your 1st order without all the facts could result in a loss of up
to \$860 in free products.
2 Go to www.marykayintouch.com to create your password - set up your free MK email - and create your FREE Signature Look. Set up your personal marykay.com website - ProPay account (Credit Cards) and complete all of your New Consultant actions. Go to www.vistaprint.com for free business cards & invites.
3 Make a list of every woman you know with skin - make a list of at least 75 women! Put a * by the women who are your life POWER Partners or would be great at Mary Kay! Remember to think BROAD – you know way more people than you think you know! Have this list for your welcome appointment!
4Go to www.fabforce.weebly.com and click on "New Consultants". Read the info and print all documents to put in a 3 ring binder.
COMPLETE IN YOUR 1 st 5 DAYS OF YOUR BUSINESS: 1 Let your dreams run away with you and decide what you want out of your Mary Kay business!
What are your long term and short term goals? 1 month – 6 months – 12 months What is the 1st thing you want to do with your profit?
2SELECT PERSONAL STORE LEVEL. I would love departments in my personal Mary Kay Store! This is going to reward me with \$ in FREE products & credits! Contact Chelsey once you have established your financing & she will help you design your store!
3Take your list of women & complete your 1 st BOOK 10! Have 10 parties on your books scheduled within your 1 st 5 days to be held in your 1 st 30 days of your business! The * women will help YOU accomplish your first goal & earn your Pearls of Sharing Bracelet – Earrings - Necklace by sharing the "Fun Facts" with 10 women in your 1 st 5 DAYS! Just have them listen to the Fun Facts Hotline 641.715.3900 ext 948380# & answer a few quick questions on a 15 minute 3 way call with Chelsey!

- 4. ___Go to unit site and click on "NEWSLETTERS" to view our most recent calendar & FAB Force recognition! Our meetings and training events are very important to your success, so mark your calendar with all the training events that you can attend. Decide who you will invite to come with you to your first event. Text Chelsey to RSVP for the events you can attend.
- 5. ____Attend your 1st Weekly Meeting. Invite friends to come along!
- 5. ___Open a separate checking account for your MK Business.
- 9. ____Begin listening to the New Consultant CD's. Take notes so YOU can have a more successful business!
- 10. ___Start making money! Turn in your first Weekly Accomplishment sheet on Intouch under Business Tools! This tracks your success & makes tax season a LOT easier!

COMPLETE IN THE 1st 30 DAYS OF YOUR BUSINESS:

- 1. ___You have completed your 1st POWER or PERFECT START with 30 or 15 faces in your 1st 30 days of business to receive your POWER or PERFECT START Pin!
- 2. ____Read & tell Chelsey my favorite parts from the Mary Kay Ash book that arrived in your starter kit!
- 3. ___Complete the SILVER WINGS Scholar Program on Mary Kay Intouch under Education.



"Don't limit yourself. Many people limit themselves to what they think they can do. You can go as far as your mind lets you. What you believe, remember, you can achieve."

Mary Kay Ash

Things to consider when making an inventory decision...

"You cannot open a store with a can of tomatoes and a 5 pound bag of sugar!"

It's a known fact that you will sell more when you know you have enough inventory. When you are out of product, you are late getting it to your customers, which means they could go elsewhere to buy it. You may be reluctant to call and service your clients or book classes because you're afraid someone may want something you don't have.

Set yourself up for success by borrowing at a low interest rate to purchase inventory at a profit making level. Isn't it easier to shop at Walmart than a 7/11?

If you're wondering if you really need an inventory of products for your business, keep in mind that when Mary Kay started this company, she tried to eliminate the problems she had encountered in other companies.

One major problem was trying to deliver merchandise after a two week lapse of time. She found that customers lost enthusiasm, and in many cases they completely cancelled the order, is missing the hostess gift and casting a veil of gloom over the entire process. She remedied this situation by establishing delivery the day of the class, realizing that women are particularly anxious to begin using their cosmetics immediately.

One of the greatest merchandising techniques that has put the MK Consultant where she is today is immediate product availability, so it is important that you have an adequate supply of Mary Kay products at your classes, to deliver on-the-spot.

At the skin care class, your guests have a chance to try the product and fall in love with it. They are happy and excited about using it right away, while your instructions are fresh in their minds. Women also tend to be "impulse buyers," and will often purchase more when they know they can immediately take possession. With adequate inventory, you will:

- 1. Have a sales advantage. Many sales are missed because at the moment of the customer's greatest desire, the product is not available. Clients often "cool" when they have to wait.
- 2. Operate efficiently. A well-balanced inventory ready for delivery tremendously increases the day-to-day operating efficiency of your business.
- 3. Avoid extra trips to deliver products to each of the customers who ordered at the class, saving time, money and gasoline.
- 4. Book more classes, resulting in an increase in your overall profit. (It's hard to book a check-up facial if she won't be using the product for two more weeks.)
- 5. Establish your team members' confidence in you. If they know you have adequate inventory, they will follow your example. The results will be more confidence and enthusiasm, meaning greater success for them, too.

Remember: when an enthusiastic customer has to wait for a post class delivery of the merchandise she has selected, her

enthusiasm wanes, and she may have second thoughts. You can avoid much time and effort by making sure your customers receive their merchandise at the class, while they are "in the mood." As National Sales Director Dalene White has said so many times, "You cannot open a store with a can of tomatoes and a five pound bag of sugar." Likewise, you are operating at a decided disadvantage when you do not have enough products in your Mary Kay store to service your customers.

The Business Power Plan

Step 1: Who Do You Know_

Make a comprehensive list of 75 women who know your name and face...family, friend, work associate, acquaintance, neighbor. Also put an * by every name you think would be great in this business-they can help you with your first 10 practice interviews! (Make this list using the "MK Contact List" provided to you in your Welcome Packet)

Step 2: It's Your Time, Invest It Wisely?

I. Facial Party/Skin Care Class II. The Facial

- \$250 average sales
- 3 to 6 people attending
- Takes 2 to 3 hours
- \$50 average per face sale
- 1 to 2 people attending
- Takes 45 minutes to an hour

By Holding Weekly	Gross Profit Weekly	Gross Profit Monthly
1 Party & 1 Facial	\$150	\$600
2 Party & 1 Facial	\$275	\$1,100
3 Party & 2 Facial	\$425	\$1,700
3 Party & 3 Facial	\$450	\$1.800

Step 3: How many Faces?

•	duct you'll need to have on your shelf, let's take	•
working with on a weekly and m	nonthly basis. How many facial parties/facials a	re you willing to fit into your week?
# Facial Parties per Week	X avg. of 4 Faces/Class =	_ FACES
# Facials per Week	X 1 Face / Facial =	_ FACES
	FACES WEEKLY	
Total Faces Weekly	X 4 Weeks = FACES MO	NTHLY
The company average sa	ale for a NEW Consultant PER FACE	is \$50 per face.
Your # FACES MONTHLY	Y X \$50 per face = \$	per month SALES
Your SALES MONTHLY_	X 50% gross profit = \$_	per month PROFIT

Step 4: How much inventory do I need?

\$4200 Order of Excellence	FULL Store with All Departments
\$3600 Emerald Star	Full Skin Care - Full Color – 3 Specialty Departments
\$3000 Diamond Star	Full Skin Care - Full Color – 2 Specialty Departments
\$2400 Ruby Star	Full Skin Care - Full Color – 1 Specialty Departments
\$1800 Sapphire Star	Full Skin Care - Full Color – 0 Specialty Departments

Step 5: Make a Decision!

Let's talk about your decision, and find a package that's right for YOU and for your BUSINESS!

There are many ways to invest, but here are my favorite options you can use to make your investment!

- 1. Get a small personal loan. Credit Unions & small banks usually have the lowest rates.
- 2. Apply for credit.
- A. Apply for an MK Chase Credit Card with 3% Cash Back on all Mary Kay purchases & 0% APR for 6 months.
- B. Call Eli at US Bank to apply for a Credit Card with US Bank & 6-9 months 0% APR.
- 3. Borrow from a friend/family member who is willing to invest in supporting YOU and your new business
- 4. Use a credit card you currently have that has low interest or borrow from a savings or retirement account
- 5. There are many more options we can discuss!

Inventory Planning

S LIMITED EDITION	OPEN!	Closed	Closed	Closed	Closed
Specialty Line Products	OPEN!	OPEN!	Closed	Closed	Closed
ecialty Lin BODY CARE	OPENI	OPEN	OPEN!	Closed	Closed
Sp Fragrance	OPENI	OPEN!	OPEN!	OPEN	Closed
r Lines	FULL Department	FULL Department	FULL Department	Most Popular Colors	Limited Colors
Skin Care & Color Lines	FULL Department	FULL Department	FULL Department	FULL Department	FULL
Skin Case	FULL Department	FULL Department	FULL Department	FULL Department	FULL Department
Number of DEPARTMENTS	FULL	©	ത	Ø	ത
LEVEL of INVENTORY	Emerald \$4200	Emerald \$3600	Diamond \$3000	Ruby \$2400	Sapphire \$1800
	7	200	336	200	2000

Semelitis of an Inventory

Product availability provides a higher level of customer service and promotes a On the spot delivery provides customers with instant buying gratification. greater depth of customer loyalty. ${\sf A}$ full stock of inventory provides a consultant with an ideal selling environment and an immediate paycheck.

Inventory on your shelf supports effective time management.

TOTAL INVESTMENT	(figures include ang. nterest/taxes/shipping) \$5000	\$4400	\$3600	\$3000	\$2300	\$1600	\$800	Color 101		
Regiculty Set Sell Bollins for Mew Consultations total ready set sell bizbuilder total free total total total order investment	\$9135	\$7935	\$6640	\$5345	\$4050	\$2725	\$1430	ලි	a *115 value yours free!	
EW CO	\$860	\$860	\$740	\$625	\$500	\$360	\$245		ത	Botanicals Freshen & Mask
BizBUILDER BUCKS CREDIT	(credit redeemed on next order)	\$125	\$100	\$80	\$50	\$35	\$15	8	4	Mary Kay Color Botal
READY SET SELL BONUS BUNDLES	S620 Retail Value	S620 Retail Value	5525 Retail Value	4	S335 Retail Value	22 \$210 Retail Value	1 \$115 Retail Value	Bundle		400000
COLOR 101	(Must be placed w/in 1st 15 days) \$115	\$115	\$115	\$115	\$115	\$115	\$115	Product Bundles	മ	Botanicals Cleanse & Hydrate
DEPARTMENTS & RETAIL VALUE	FULL Store \$8400	6 Departments \$7200	5 Departments \$6000	4 Departments \$4800	3 Departments \$3600	\$2400	\$1200	<u>a</u>	ଷ	TimeWise Skin Care Mary Kay Favorites
Messale order	Emerald \$4200	\$3600	Diamond \$3000	Ruby \$2400	Sapphire \$1800	\$1200	\$600		0	TimeWise Skin Care

Mary Kay Weekly Plan Sheet/Hoja de Planeación Semanal Mary Kay

TUESDAY WEDNESDAY FRIDAY (MERCOLES) (UEVES) (VIERNES)								
SUNDAY (DOMINGO) (LUNES)								

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Auri Hatheway's New Consultant 30 Faces Booking Script

Before you call:

Do 10 jumping jacks or run around so you sound excited, out of breath, rushed and completely different than normal =)

What to say when you call:

"Hi , guest what, guess what, guess what? I just started a new business and I now teach skin care and colc	r
cosmetics with the #1 brand in America, Mary Kay. I have a HUGE goal to finish 30 practice faces & maked	vers
in 30 days and I immediately thought of you. There's no obligation I just need to borrow your face please.	I am
available 1 2 3 date, which one works best for you? (Pause and Silence – wait for their respo	nse)

Take it one step further:

Sounds perfect. I just knew that I could count on you to help me out. Thank you for being a GREAT friend. I am so excited to see you on date at time. You know, its just as easy for me to do your face as it is for me to do yours and 2 friends...is there any reason why you couldn't invite your mom and your sister or 2 friends to help me out? (Pause) Thank you so much...you're the greatest. (Then mail her a handwritten thank you/reminder postcard)

What if no one answers?

NEVER, NEVER, NEVER, NEVER, NEVER, NEVER, NEVER leave a message. Wait for them to return the missed call and then say the script. When you leave a message you are adding to someone else's "Things To Do" list and you are setting yourself up for a disappointment if they don't call you back. Just keep calling until you reach them live. =)